



TALLAHASSEE WOMEN LAWYERS

A local chapter of Florida Association for Women Lawyers



Catherine Chapman is a shareholder with Guilday, Simpson, West, Hatch, Lowe & Roane, P.A. where she practices civil litigation, administrative and appellate law.

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President's Message

Where We Were, Where We are, and Where We're Going. . . .

There has been a lot of discussion of late on the topic of diversity, given the Florida Bar Young Lawyers Division Survey. I am proud to be a member of TWL and FAWL, organizations that have been relentlessly pursuing these issues since their inception.

Space prevents me from listing all of the ways that TWL has relentlessly pursued diversity in the legal profession so I will focus on just one. More than 20 years ago, TWL learned that members of the Judicial Nominating Commissions of the Second Circuit and the First District Court of Appeal had asked questions of the women they interviewed on a variety of topics that they did not ask the male interviewees. These questions primarily focused on whether the women would be able to balance their family lives with the demands of the judiciary.

Since then, TWL has strived for at least one of its members to attend and observe all JNC interviews for the Second Circuit, the First District Court of Appeal, and most recently, the United States District Court for the Northern District of Florida. I've attended several of these interviews. On a break during one of these sessions, I overheard one JNC member ask another JNC member who I was and why was I there. The other JNC member replied that I was a member of TWL and explained the history behind us attending these interviews. I am pleased to report that TWL has not observed JNC members in this circuit/district asking questions similar to those referenced above for quite some time. TWL's **JNC monitoring committee** remains an active and vital component in TWL fulfilling its mission. Many thanks to TWL's current **JNC monitoring chair, Angela Miles**, for her continued efforts in this area.

As we have seen over the past month, many of the issues women lawyers have faced in the past still remain. Women lawyers also face new issues. Both must be addressed and TWL's work is not done. The Board has reviewed the results of the electronic survey TWL emailed in late 2015 and is undertaking strategic planning sessions with the intention of making sure that TWL continues to meet the needs of its members. Stay tuned for the results. We are also factoring in the results of TWL's April 2016 survey on gender bias issues. Please do not hesitate to contact me at tallahasseewomenlawyers@gmail.com or Christin Gonzalez at twlmembership@gmail.com if you have any questions about TWL's strategic planning or would like to discuss it in more detail.

Best regards,

Catherine

Call for Membership!!!



Christin Gonzalez,
TWL's President-
Elect, practices family
law with the Novey
Law Firm.

Yes, you'll get
**THREE
MONTHS**
of **FREE**
MEMBERSHIP!

Are you interested in joining TWL? Do you need to renew your membership? NOW is the time! Tallahassee Women Lawyers is currently offering a "bonus period" for membership. If you join or renew today, your membership will remain current through June 30, 2017. Membership with TWL provides a variety of benefits, including but certainly not limited to:

- * Membership with the Florida Association for Women Lawyers (FAWL), a statewide organization
- * Networking events and opportunities for members to create and maintain supportive relationships in the community
- * Discounted rate for attendance at TWL monthly meetings and FAWL's Annual Lobby Days
- * CLE opportunities
- * Discounted rate for attendance at the Annual Judicial Reception and other social events
- * The opportunity to be considered for TWL and Florida Association for Women Lawyers awards
- * Young Lawyer Section events and mentorship opportunities with FSU Law students
- * Involvement in community outreach programs, such as Girls Where They Are and Breakfast and Books
- * Reduced pricing for LexisNexis for solo practitioners and two-attorney law firms
- * Opportunity to become involved in the Professional Women's Exchange Network (WE Network)

You can become a member of Tallahassee Women Lawyers online at www.fawl.org or by completing the Membership Application found on the TWL website (www.mytwl.org) and mailing it, along with your dues, to:

FAWL
P.O. Box 3228
Lantana, FL 33465-3228

If you have any questions about membership or you would like to get involved with one of TWL's wonderful committees, please contact Christin Gonzalez at twlmembership@gmail.com.

TWL has many new things in store for you next year.

Don't miss out!

Join or renew today!

MAY CLE LUNCH & LEARN!

The 2016 Legislative Session Round-Up: What Lawyers Need To Know

Please join Tallahassee Women Lawyers in welcoming Representative Michelle Rehwinkel Vasilinda as the keynote speaker at our May 11, 2016 CLE Lunch and Learn meeting at Capital City Country Club at 11:45 a.m..

Representative Rehwinkel Vasilinda will give us an overview of the 2016 legislative session—what passed and what failed—and how the new laws will affect us in our daily lives and our legal practice. To provide some highlights, in the criminal realm, this includes new standards for technical probation violations; required training for law enforcement using body cameras; a larger number of jurors must now be in agreement in sentencing in capital cases; and a long standing state law against cohabitation has been repealed.

For our civil system, new formulas for calculating alimony and new presumptions for joint custody and time-sharing passed both the House and Senate, but were vetoed by the Governor; the legislature passed a new law protecting clergy from prosecution for refusing to perform weddings that violate their religious beliefs; and a new law legalizing medical marijuana for people with terminal illnesses, which includes a provision filed as an amendment by Representative Rehwinkel Vasilinda allowing colleges and universities in Florida that have a college of agriculture to conduct cannabis research.

Representative Rehwinkel Vasilinda will also provide insight into legislation that did not pass but is likely to resurface such as mandatory term limits for our judiciary and expanding gambling in Florida.

Representative Rehwinkel Vasilinda was elected to the Florida House of Representatives in 2008. During her now almost 8 years of service, she represented the 9th District, which now includes most of Leon County. Over the course of her legislative career, Representative Rehwinkel Vasilinda served on 19 committees and as ranking member on Agriculture & Natural Resources, Choice & Innovation, Finance & Tax, and Higher Education & Workforce. This has given her both a broad and deep view into issues important to Florida. Most recently she served on the Judiciary Committee, Education Committee, Energy & Utilities Subcommittee, Highway & Waterway Safety Subcommittee, and the Higher Education & Workforce Subcommittee.

Representative Rehwinkel Vasilinda has been a very active in the Florida Legislature. Her strategy is to take a common sense approach to getting things done. Refusing to get mired down in partisan politics, she instead focuses on solutions that will benefit all of us as a community and a State. To touch on a few of Representative Rehwinkel Vasilinda's accomplishments, she spearheaded the Big Bend Anti-Bullying Task Force, which is committed to working against bullying in the Big Bend Community. In doing so, she fought hard to secure funding for anti-bullying and suicide prevention hotlines. She also worked as a champion for our local environment. In 2010 and 2012, she convened and hosted the Clean Energy Congress here in Florida. She was instrumental in passing legislation that allowed homeowners to install solar energy panels and other renewable energy sources without being penalized by higher property taxes. She also initiated



Diane DeWolf,
Director of CLE,
practices appellate
law with Akerman,
LLP.

Join the
discussion with
Rep. Rehwinkel
Vasilinda over
lunch on May
11th from 11:45
a.m. to 1:15 p.m.

May CLE Lunch & Learn (Con't from pg,3)

legislation promoting accountability of local governments by requiring them to their recycling efforts and encouraging them to attain a 75% recycling goal.

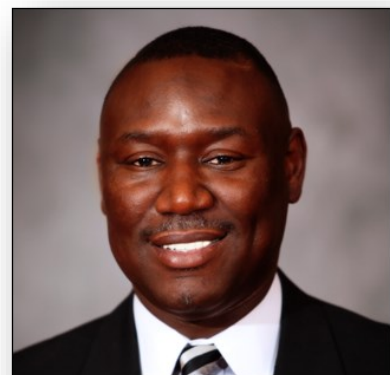
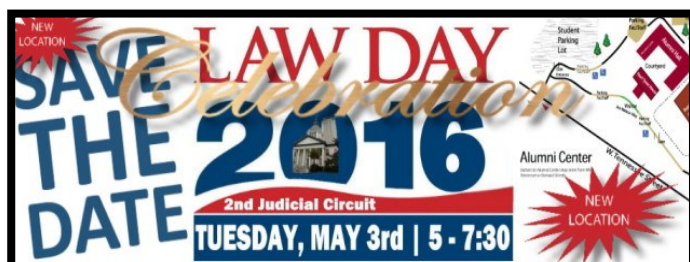
Representative Rehwinkel Vasilinda focused her efforts on education and state government employees too. She has been consistent in her endeavor to promote quality education and to secure raises for teachers and public servants. She fought tirelessly and successfully against a number of initiatives to weaken the state's pension plan.

In addition to her public service in the Legislature, Representative Rehwinkel Vasilinda has been a member of the Florida Bar since 1986. She is a professor of Legal Studies and Applied Ethics at Tallahassee Community College. Most recently, she was appointed to serve on the Florida Bar's Vision 2016 Commission, which is reviewing four areas expected to impact the future practice of law in Florida: Legal Education, Technology, Bar Admissions, and Access to Legal Services.

Please join us on May 11, at 11:45 at the Capital City Country Club, for lunch and what is certain to be an entertaining and educational forum. The cost for TWL members is \$20. It is \$25 for non-members at the door.

**LAW DAY!**

Mark your calendars now for **Law Day 2016** on Tuesday, May 3, 2016, from 5:30-7:30 p.m.! This year's reception is hosted by **Legal Services of North Florida** and **The Legal Aid Foundation of Tallahassee**. The featured keynote speaker is Benjamin Crump, President of the National Bar Association. The Ervin Award, Thurgood Marshall Award, and Children's Advocate Award will all be presented at the reception at the FSU Alumni Center on Tennessee Street (across from FSU). Please join us all as we celebrate the efforts of *pro bono* attorneys in our community. The event is **FREE** and open to the public. Sponsorships are available by contacting Legal Aid at 702-5010.



Benjamin L. Crump

Partner

THE RE-EMERGENCE OF LAWYERS – BETTER, SMARTER, MORE EFFICIENT – MORE MINDFUL AND HEALTHIER

By Debi Galler



In order to best serve our clients we lawyers have much to do. We have pleadings or contracts to prepare, clients to meet, check lists to check. We are often in perpetual motion, rushing to meet the needs of our clients. We check our to-do lists, we check them twice (and no, it is not to determine who has been naughty or nice). It can be an exhausting process. Add to that the blessing and the curse of digital technology, where our clients and colleagues measure our response time in minutes, if not seconds. As a result, we lawyers might be placing ourselves on a very cantankerous treadmill which we do not know how to stop.

A recent study reported in the ABA Journal, “*Younger lawyers are most at risk for substance abuse and mental health problems, a new study reports*,” reveals that 28 percent of lawyers responding experienced depression, 19 percent experienced anxiety, 23 percent experienced stress, and 20.6 percent of lawyers (and judges) reported problematic alcohol use. The study supports earlier findings that alcohol use disorders and mental health problems are occurring in the legal profession at higher rates than other professions and the general population. What is surprising is that younger lawyers are being afflicted with substance abuse and mental health problems at a greater level than older lawyers. Historically, it has been the older lawyers that suffered with these afflictions in greater numbers. However, we can get off the treadmill and become even better, smarter, more efficient and healthier lawyers, for ourselves and for our clients.

This is where mindfulness comes in. It can help us shift from constantly being in “doing” mode to “being” mode through the application of attention and awareness. When we divorce our “doing” from our “being” we are less integrated, less effective, and more burned out. We can stop waiting for a better moment as we realize this moment, the one right now, is the moment we were hoping to get to.

When we shift from “doing” mode to “being” mode, we are more apt to tune in to our body’s own early warning system for anger and fear (for example) by learning the feelings and sensations within our own body that is invoked when anger or fear arises. This in turn will allow us the opportunity to choose how we should respond rather than reacting on impulse, which is often not productive and often can be damaging. Through mindfulness we can be more connected, more present, and as a result, we can become even better, smarter, more efficient lawyers.

So let’s try this exercise taken from Jon Kabat-Zinn’s book, [Wherever You Go There You Are](#):

Try watching your reactions in situations that annoy you or make you angry. Notice how even speaking of something “making” you angry surrenders your power to others. Such occasions are good opportunities to experiment with mindfulness as a pot into which you can put all your feelings and just be with them, letting them slowly cook, reminding yourself that you don’t have to do anything with them right away, that they will become more cooked, more easily digested and understood by holding them in the pot of mindfulness.

Debi Galler is Of Counsel with Berger Singerman.

Debi will be TWL’s featured speaker at TWL’s June 8, 2016, lunch meeting.

RSVP to twlrsvp.com!

The Re-emergence of Lawyers (Con't from pg. 5)

Try watching your reactions in situations that annoy you or make you angry. Notice how even speaking of something “making” you angry surrenders your power to others. Such occasions are good opportunities to experiment with mindfulness as a pot into which you can put all your feelings and just be with them, letting them slowly cook, reminding yourself that you don't have to do anything with them right away, that they will become more cooked, more easily digested and understood by holding them in the pot of mindfulness.

Observe the ways in which your feelings are creations of your mind's view of things, and that maybe that view is not complete. Can you allow this state of affairs to be okay and neither make yourself right or wrong? Can you be patient enough and courageous enough to explore putting stronger and stronger emotions into the pot and just holding them and letting them cook, rather than projecting them outward and forcing the world to be as you want it to be now? Can you see how this practice might lead to knowing yourself in a new way, and freeing yourself from old, worn-out, limiting view?

Give it a try and see if you can shift from simply doing to being and become more fully connected in the herein and now.

Pro Bono Help NEEDED!

NOW MORE THAN EVER, more Telephone Legal Advice Hotline volunteers are needed: Remember, unlike most hotlines, you call the client and do the legal research **before** calling them about an area of law in which you feel most comfortable advising. LSNF's Telephone Legal Advice Hotline continues to need volunteers to staff the Advice Hotline Monday-Thursday from 2:00 until 5:00 p.m. Sign up for a time slot now and/or recruit others to participate. For more information, contact John Fenno at 701-3306 or email at john@lsnf.org. Remember, government attorneys are eligible for up to 5 hours of administrative leave each month to participate on the hotline. Go to www.bit.ly/attorneysignup to sign-up now and see who else is volunteering that day.

If you'd like to help with *pro bono* services by taking a case, please contact John Fenno at 701-3306 or john@lsnf.org OR go to www.bit.ly/takeprobonocase. Remember the One Campaign's motto: One Client, One Lawyer. You can make a big difference in the life of someone less fortunate with the skills you have.



THE PRIMARY IMPORTANCE OF FAMILY LAW

By Amanda P. Wall, Administrative Magistrate Second Judicial Circuit



Amanda P. Wall is the Administrative General Magistrate and the Director of Unified Family Court for the Second Judicial Circuit.

Family law is the most important thing we do at the courthouse. Family law is 38% of *all* circuit filings statewide. Take a moment to digest that statistic, of all the legal matters (civil, criminal, and probate) that come before the Courts each and every day it is family law that touches the largest percentage of people in our communities. Judges and court staff are trained extensively on child developmental research, mental health, substance abuse, and behavioral health issues. And the court system has devised numerous strategies and coordinated community resources to address the problems that directly affect families. Yet family law is still seen by many in the practice of law to be, somehow, a less desirable area of the law to specialize. Perhaps it is the difficulty in dealing with clients, or the “Jerry Springer like” conflicts that attorneys feel they find themselves in because of the high conflict. However, to practice in family law is a noble endeavor embodying the core values we all learn in law school. It is the ultimate area of law in which you, as an attorney or trier-of-fact, can contribute and help people with the tools and skills you have learned and mastered.

Family law is also an expansive area of knowledge.¹ Legal issues range from divorces and child issues to juvenile delinquency. Further, criminal law violations are often directly related to family law, although not included in the 38% statistic. There has been extensive research that leads to the conclusion that much of the adverse legal issues that a person experiences are directly related to their emotional/mental development and early trauma.

Trauma comes in many forms. Adverse childhood experiences cause social, emotional, and cognitive impairment in that person. The national *Adverse Childhood Experiences Study* (ACE Study) is an ongoing research project between the Centers for Disease Control and Prevention and Kaiser Permanente. Such studies have found that the vast majority of all human brain development occurs between birth and age three, and that how a child views themselves and the world around them is permanently in place by age ten. Damage to cells in the brain caused by high conflict, stress, and trauma are irreversible. Children exposed to trauma, such as observing physical violence or verbal abuse, have a physiological reaction. The exposure causes the child’s body to release hormones that physically change the brain. Children who have extended exposure are in a constant state of “fight or flight” mode, and overdose in the stress hormone which permanently affects their brain and their future life, and inevitably, all of our lives in the community.

Studies reflect that an overwhelming percentage of all adults in the United States with criminal issues and repeat incarceration have experienced high trauma exposure as children between birth and ten years of age. And the majority of all adults in the United States with substance abuse issues, relationship problems, personality disorders, domestic violence issues, and negative self-esteem issues have experienced high trauma exposure as children between birth and age ten. It is absolutely essential that the legal community understand how some of the worst social and health problems we face in our society stem from adverse childhood experiences.

Those who practice in family law know that children in the average family law case are greatly affected, and experience anything from mild behavioral changes to serious physical manifestations from the high conflict between the adults. Practitioners all have numerous examples of the extreme behavior that children in family law cases endure, and as a Magistrate, the evidence of negative effects on children is a daily occurrence.

The Importance of Family Law (con't from pg. 7)

Children suffer from a host of maladies from stomach problems, sleeping disorders, concentration problems, failing grades, and failing to thrive socially, to criminal behavior, and outright physical abuse. In the family law court room the primary concern and legal standard is the *best interest of the child*. The courts are mandated by the Supreme Court of Florida to coordinate cases and services for families so that real help can be given to children of our community.

We are mandated to go beyond sending parents to a four hour online parenting class. Our charge from the Supreme Court of Florida is to use evidence based parenting plans, and, to: 1. Understand trauma and child development; 2. Presume trauma exists; 3. Coordinate all cases involving one family; 4. Set an expectation for trauma and child development information; 5. Read the case file with a trauma lens; 6. Order (ask for) screening, assessment and treatment; 6. Hold all who are involved in the family court case accountable (parents, court personnel, providers, attorneys, and judges) in reducing the adverse effects of the litigation on the family and the children; 7. Bring community partners together to, collaborate, coordinate, communicate; and, 8. Monitor the data. *See Family Court Tool Kit: Trauma and Child Development (Florida Supreme Court website)*

Consider that it is virtually impossible for a party who has a substance abuse or mental health issue to be able to receive and practice the information given in a parenting class. The other problems must be addressed prior to, and consecutive with, the parenting correction.

We in the Second Judicial Circuit are fortunate to have a caring community that has a wealth of resources available. The practitioner and the court must know where to find the help that the litigants, families, and children need. The coordination and communication between the agencies, non-profit organizations, private sector organizations, the community, and the court system is essential. We need more of regular and consistent dissemination of information.

When a lawyer practices in family law and is committed to changing the trajectory of how our most precious assets, our Florida children, experience early childhood, then true change can occur. The lawyers, courts, and court personnel, who practice in family law are the best and brightest of the legal community. Mastery of the area of law is required but also becoming fully versed in the stem causes of negative impact on families and children, and the available resources to solve the problems is necessary. Family law practitioners, Judges, Magistrates, Hearing Officers, Case Managers, and all who work in child protection and service are champions of our most basic legal American tenets of protection, fairness, and justice for our most vulnerable and most precious Florida families and children.

For more information on studies, statistics, resources for families and children go to:

www.flcourts.org/resources-and-services/

(click "Family Courts" and make sure to check out the Judicial Tool Kits)

www.WHOLECHILDLEON.ORG

www.211BIGBEND.NET

www.med.fsu.edu/mentalhealth

www.nctsn.org

¹Dissolution of marriage paternity, child support, UIFSA, support unconnected with dissolution of marriage, custodial care of and access to children, to proceedings for temporary or concurrent custody of minor children by extended family, adoption, name change, modifications, contempt and enforcement actions, annulment, pre and post marital agreements, injunctions in civil domestic, repeat violence, dating violence, stalking, or sexual violence, juvenile dependency, termination of parental rights, juvenile delinquency, emancipation of a minor, CINS/FINS, and truancy.

TWL WELCOMES ABA PRESIDENT

PAULETTE BROWN TO TALLAHASSEE



Marisa Button, TWL's Director of Development and Breakfast & Books Chair, is an attorney with the Florida Department of Business & Professional Regulation. For questions about Breakfast & Books or any other matters involving TWL, contact Marisa at Marisa.Button@gmail.com.

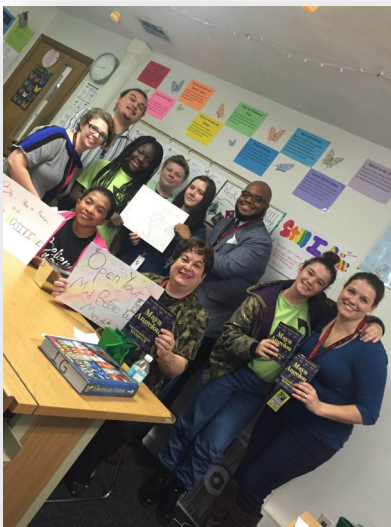
TWL was thrilled, along with co-host Delta Sigma Theta Sorority, Inc., to welcome **American Bar Association President Paulette Brown** to its March meeting at the Capital City Country Club. The theme of the meeting was "A Discussion on Diversity." TWL recognizes that encouraging an atmosphere where our differences and backgrounds are supported and valued benefits our profession. President Brown was the perfect speaker to broaden our views on what it means to not only encourage diversity and inclusion but also to recognize bias and to take action.

President Brown is the first woman of color to be President of the American Bar Association. She is currently a partner with Locke Lord, LLP, in New Jersey, where she is the Chief Diversity Officer and practices labor and employment law. She has also served as in-house counsel to numerous Fortune 500 companies throughout her career. Part of President Brown's platform as ABA President is to eliminate bias and enhance diversity and inclusion in the legal profession.

To say that President Brown's remarks were inspirational is an understatement. Her commitment to raising awareness about bias and diversity, and her recommendations on how to address these issues, were remarkable and a lesson for all of us working in a profession that has been, at worst, resistant and, at best, slow to open its doors and its leadership posts to minorities.

One of TWL's programs to encourage our membership to reach out to diverse members of our community is Breakfast and Books. Breakfast and Books is a partnership with Leon County's Pace Center for Girls, a school that provides girls and young women an opportunity for a better future through education, counseling, training and advocacy. The Breakfast and Books program this fall involved members of TWL meeting with PACE's leadership class on a weekly basis and reading a collection of Maya Angelou's poems, "Phenomenal Woman." The poems address issues involving discrimination, self-esteem, strength through adversity, self-empowerment, and confidence. The program ended with a community service program where we made holiday goodie bags with inspirational Maya Angelou's quotes for children at the Hope Community, a temporary homeless shelter for families in the Big Bend.

Tallahassee Women Lawyers has been partnering with PACE for the Breakfast and Books program for a number of years. The program is mutually beneficial because we hopefully provide the students with a perspective of what is possible for them to achieve professionally and the girls provide us with a perspective of the issues they deal with, their perseverance, and their optimism. Together, we learn from one another while having fun.



Breakfast & Books

(See p. 16 for photos of TWL's Feb. Meeting with ABA Pres. Brown.)

Lobby Days 2016

TWL welcomed FAWL members from across the state for Lobby Days 2016. An evening welcome reception at Hotel Duval began the affair with desserts and wine. Day two of Lobby Days 2016 focused on learning and business with a FAWL executive board meeting, CLEs, and a TWL General Membership Luncheon addressing human trafficking.

During the TWL Luncheon Pamela Marsh, former U.S. Attorney for the Northern District of Florida, and Terry Coonan, FSU Professor and Executive Director of FSU's Center for Advancement of Human Rights spoke about the occurrence of human trafficking involving the commercial exchange and exploitation of humans across the United States. Geographic areas in Florida with known pockets of human trafficking consisting of involuntary labor and forced prostitution were highlighted and discussed. Marsh and Coonan reviewed the status of human trafficking laws throughout the US, as well as current and proposed Florida law aimed to help human trafficking survivors. The National Human Trafficking Resource Center moderately estimates there have been 2000 victims of human trafficking in Florida since 2007. In 2015 alone, 407 human trafficking cases were reported in Florida.

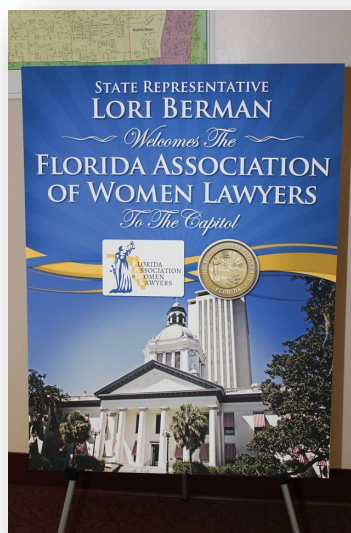
Day three of Lobby Days was busy with lobbying at the Capitol for increased services for human trafficking survivors and increased prosecution of human trafficking criminals. Day three also offered FAWL and TWL members a behind the scenes tour of the Florida Supreme Court and a private tour of Florida's Old Capitol hosted by TWL member Elizabeth "Bib" Willis. Lobby Days 2016 was rounded out by a fabulous Legislative Reception at Andrews 228 that attracted at least a dozen legislators and numerous FAWL and TWL members.



Heather Tyndall-Best, TWL's FAWL Representative, is the Director of Human Relations for the Florida Department of Management Services. Do you have questions about FAWL? Heather is ready, willing and able to answer them. She can be reached at twfawl@gmail.com



Justice Peggy Quince and TWL Past President Administrative Law Judge June McKinney enjoying the luncheon



FAWL President Kristen Norse, FAWL Legislative Director Kyleen Hinkle, and past TWL-President Jennifer Sullivan meet with Rep. Ross Spano, sponsor of the human trafficking House Bill for which FAWL lobbied in support

A DAY OF CELEBRATION FOR LSNF!

By Mary Dekle, LSNF Resource Developer

JOIN US for *Jazz for Justice 2016* on Sunday, April 24, 2016, from 3-6 p.m. on Adams Street Commons. This fun event is an annual benefit for **Legal Services of North Florida** and features three stages with great music, dancing in the streets, an awesome silent auction, a drawing for a trip “Anywhere in the World,” and more! This is *Jazz for Justice’s* 20th anniversary and we are happy to say that TWL and its members have been a part of Jazz since its inception 20 years ago on a cold November day in the fields outside Dave’s CC Club.

TWL members have served on the planning committee, volunteered to help at the auction, performed, and encouraged their firms to participate as sponsors. TWL has also sponsored Jazz for Justice and, in this anniversary year, it has doubled its sponsorship as a Jazz Fan Sponsor. Look for TWL on all the event fans distributed to sponsors and patrons at Jazz.

Wendy Loquasto is TWL’s representative on the LSNF Board, and we thank her for 20 years of helping to grow and strengthen this signature event in our community. Please reach out to Wendy if you want tickets or would like to be a sponsor – there is still time! (Call 425-1333 or email wendyloquasto@flappeal.com.) Or go to www.jazzforjustice.org for all the information, to buy tickets, and to start bidding on exciting auction items like a Villa in Tuscany for 10, Trip to New York City, restaurant and spa gift cards, unique jewelry and artwork, and a beautiful collection of birds and *objets d’art*.

We’ll kick off this day of celebration immediately before *Jazz for Justice* with a “**Celebration Brunch**” from 1-2:45 p.m. at the Doubletree. This brunch will celebrate the **40th anniversary of Legal Services of North Florida** and the impending **retirement of Kris Knab** after 38 years of service at LSNF. Jim Sandman, President of the Legal Services Corporation in Washington, DC, will speak, and there will be presentations and toasts to LSNF and Kris by sponsors and friends.

The **Celebration Brunch** is a ticketed affair with limited seating. Contact Mary Dekle at mary@lsnf.org or 701-3313 for sponsor and ticket information. Don’t miss this chance to celebrate the work of LSNF for over 40 years and to raise a glass to Kris Knab!

Thank you , Kris!!





JAZZ FOR JUSTICE

April 24, 2016

3:00—6:00 p.m.

Adams Street Commons



Enjoy the silent auction



Relax and enjoy the music of fabulous musicians



© 2014, Stan Johnson

Member Spotlight

TWL congratulates FAWL Representative Heather Tyndall-Best, and past President Jennifer Sullivan for being among the recipients of FAWL's Leaders in the Law Award



TWL congratulates its Young Lawyers Section for its "Girls Where They Are, Reaching for Higher Heights" program, which has received recognition from FAWL as the "Best Public Service Program" among the 33 FAWL Chapters across the state. Check out the powerful YouTube video of the program at <https://www.youtube.com/watch?v=6-k1G7cfMyg&feature=youtu.be>.

TWL congratulates its Young Lawyers Chair, Iris Elijah, and its Treasurer, Elizabeth Barron, for being selected among the 2016 Golden A.C.E. Finalists by the Tallahassee Network of Young Professionals.



Technology Tip

Have you ever thought that you'd like to learn more about using technology in your practice but don't know where to start? The American Bar Association's Legal Technology Resource Center has a FREE webinar series, called "Industry Insights," that you can watch from anywhere and any time. The webinars range in topics from using technology to better capture your time to helpful hints (and apps!) for practicing law on mobile devices.

Check out Industry Insights at the following link:

http://www.americanbar.org/groups/departments_offices/legal_technology_resources/industry_insight.html



AMANDA W. GAY

Amanda Gay TWL's meeting's coordinator, is one of TWL's techie-gurus and the person responding to inquiries sent to twl-rsvp@gmail.com. She practices civil litigation with Guilday, Simpson, West, Hatch, Lowe & Roane, P.A. Do you have questions about technology, please contact Amanda at amanda@guildaylaw.com.



TWL congratulates the Honorable Nina Ashenafi-Richardson, past TWL and Tallahassee Bar Association President, for being the first recipient of the Tallahassee Bar Association's Martha Barnett Women Lawyers of Achievement Award!

LSNF 40th Anniversary Brunch Family Sponsorship

Many thanks to:

- | | |
|-------------------|-------------------------------|
| Catherine Chapman | Hon. Nina Ashenafi-Richardson |
| Wendy Loquasto | Mary Ellen Clark |
| Ronnie Barker | Jack Harnett (TBA) |
| Christi Gray | Kim O'Connor (TBA) |
| Amanda Gay | Hon. Jessica Varn |
| Rachel Nordby | |
| Angel Eason | |
| Amanda Neff | |

Your kindness and generosity allowed TWL to obtain a family sponsorship for brunch on April 24th!

DAY AT DOAH



TWL's Young Lawyers Section joined with the Young Lawyers Section of The Bar's Administrative Law Section to present a Day at DOAH on April 8th. New attorneys and law students learned the ins and outs of administrative law from DOAH judges, participated in a speed networking event and a mock trial to refine their litigation skills.

Here are some photographs of the event.



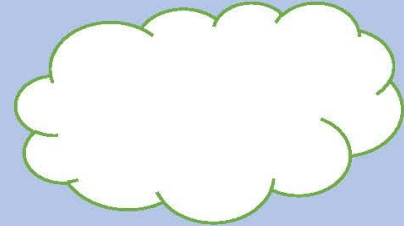
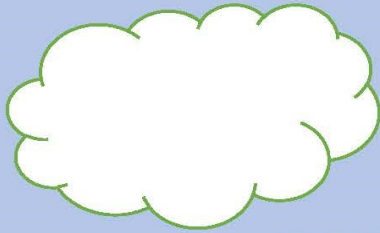
Moments from TWL's February 2016 Meeting with ABA President Brown



Many thanks to Stephanie Hayes, TWL member, attorney, and photographer extraordinaire, for photographing TWL events this year and next.

Check out Stephanie's work at:
www.stephaniehayesphotos.com

Stephanie Hayes
Photography



Please Join

TALLAHASSEE WOMEN LAWYERS

in partnership with HABITAT FOR HUMANITY

FOR:

WOMEN BUILD 2016

WHAT: We'll be volunteering to create a home for an amazing local mother - a home entirely built and funded by women of the Big Bend!

WHERE: 3001 Wainwright Street, 32310

WHEN: Saturday, May 14, 2016,
7:30 a.m. to 1:00 p.m.

RSVP TO: twlspecialevnts@gmail.com



Breakfast and lunch will be provided! Just wear comfortable shoes, and clothes appropriate for the weather.



A Better Banking Experience

TWL thanks Regions for its sponsorship of its April 2016 joint meeting with the Tallahassee Bar Association.

SPONSORSHIP OPPORTUNITIES AVAILABLE!

TWL has a variety of sponsorship opportunities available to meet your needs or the needs of your business. **Contact Catherine Chapman at tallahasseewomenlawyers@gmail.com or at 850-701-4341** to talk about the various ways TWL can collaborate with you to ensure a mutually beneficial relationship.

Let's collaborate today!

By way of example, this newsletter is sent to over 3,100 attorneys.



TWL members practicing in solo or 2 attorney firms enjoy a discounted rate with LexisNexis. See our website, www.mytwl.org for more information or contact Kevin Weaver, with LexisNexis at 937-247-8099 (office), 937-477-2180 (cell), or kevin.weaver@lexisnexis.com.



P.O. Box 10567
Tallahassee, FL 32302
www.mytwl.org



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Upcoming Events

May 11, 2016—May CLE Lunch & Learn at the Capital City Country Club (*See pp. 3-4.*)

May 14, 2016—Habitat for Humanity's Women Build (*See p. 17*)

June 8, 2016—Membership Lunch Meeting at the Capital City Country Club (*See pp. 5-6.*)

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