

TALLAHASSEE WOMEN LAWYERS DIVERSITY & INCLUSION LEADERSHIP AWARD

Mission Statement

The Tallahassee Women Lawyers (“TWL”) is accepting nominations for its annual Diversity & Inclusion Leadership Award. Through this award, TWL desires to shine a light on good practices in our community and to inspire others to replicate successful initiatives. The Diversity & Inclusion Leadership Award seeks to recognize individuals, businesses, government entities, and professional associations who display leadership in fostering diversity in the workplace, or within the community, and to highlight contributions that advance the cause of justice and equality. The award measures the nominee’s level of achievement and intensity of commitment in regard to broadening diversity and inclusion through initiatives, programs, and outreach; recruitment, retention, and completion; training and dialogue; and/or hiring practices.

The Tallahassee Women Lawyers promotes diversity in the community through its mission to (1) promote the status of women in the legal community; and, (2) to create, improve, and maintain supportive networks among members in the legal profession through mutual cooperation, respect, and good friendship.

Diversity Definition

Diversity is the inclusion of individuals that represent variations in gender, race, ethnic background, disability, sexual orientation and gender identity, age, socioeconomic status, nationality and other non-visible differences resulting in an environment rich in diversity and cultivating respect for all individuals.

Criteria for the Nomination

Nominees should demonstrate a commitment to diversity and inclusion through recruitment and retention efforts, research, multi-cultural programming, cultural competency, community outreach activities, or other initiatives.

Success in leading and enhancing diversity and inclusion efforts can be demonstrated in many ways. Examples of leading or enhancing diversity and inclusion include:

- Serving as a catalyst for increasing diversity and inclusion in an

organization, community, or industry;

- Fostering collaboration among groups in the creation, sponsorship, or implementation of initiatives or projects that promote diversity and inclusion;
- Creating or promoting leadership teams and entities that promote diversity and inclusion;
- Educating others regarding the importance of diversity and inclusion; and/or
- Developing innovative methods for increasing and valuing diversity and inclusion.

Nomination Instructions

Nominations are open to all members of the community and need not be TWL members. A complete nomination form with three supporting documents must be submitted for each nominee to awardschair1@mytwl.org no later than **June 2, 2023**.

A narrative should include the following information:

1. Description of the initiative(s) and its history.
2. Clear explanation of the nominee's contribution to the initiative and role throughout the project.
3. Impact of the initiative, relative to the resources available to the nominee, with qualitative and quantitative examples of how the impact has been measured.
4. Transferability, including how the initiative(s) could work elsewhere.
5. Evidence of the potential to develop the work further.

A minimum of three (3) supporting documents are required. Acceptable supporting documents include, but are not limited to:

- Letters of recommendation;
- Publications/advertisements;
- Media articles;
- Statistical data/charts; and
- Pamphlets or brochures.

TWL will announce the winner of the Diversity & Inclusion Leadership Award at TWL's virtual meeting on June 14, 2023.