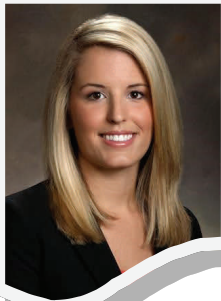




TALLAHASSEE WOMEN LAWYERS

JOIN US AT THE 31ST ANNUAL JUDICIAL RECEPTION



By *Whitney Langston, 31st Anniversary Judicial Reception Director.* Ms. Langston is an associate with Ausley & McMullen, P.A. where she practices in the areas of civil and administrative litigation. She may be reached at (850) 224-9115 or at wlangston@ausley.com.

The Tallahassee Women Lawyers invites you to join us in showing support and appreciation for the Judiciary through its 31st Annual Judicial Reception.

This year's Judicial Reception will take place on **Thursday, October 10, 2013, from 5:30 p.m. to 7:30 p.m. at Florida's Historic Capitol.** In addition to showing support and appreciation for the Judiciary, the Judicial Reception provides an occasion for attorneys and judges to come together in an informal atmosphere outside of the courtroom and away from cases. The Historic Capitol, a symbol of Florida state government and former home to the Florida Supreme Court, is an ideal location for us to show our support for the members of the Florida Judiciary. This will also be a great time to take in the recently completed restorations to the rotunda of the Historic Capitol.

The reception has become the event for Tallahassee's legal and professional community to honor the local judiciary and has grown from modest roots to an event that cannot be missed within our community. The event began as the "TWL Judicial Cocktail Reception" at Forest Meadows Racquet Club in April of 1983 and was renamed the "Judicial Reception" in 1986 when it was held on the 22nd floor of the Capitol. Since those days attendance has more than doubled and the event has been held at a number of locations across downtown Tallahassee. Last year's 30th Anniversary Judicial Reception, with its photos from previous years on display, provided a great look back at the history of the event. This year, we hope to add to that rich history and continue to provide an excellent opportunity to meet lawyers, judges, and other members of the Tallahassee legal community.

Honored guests will include members of the Judiciary from the Florida Supreme Court, the Florida First District Court of Appeal, Leon County Circuit and County Courts, the Division of Administrative Hearings, and the United States District Court for the Northern District of Florida.

We look forward to seeing you on October 10th!

Advanced tickets are \$25 for TWL members and \$30 for non-members. Tickets purchased at the Reception are \$30 for TWL members and \$35 for non-members. Tickets may be purchased on-line at <https://squareup.com/market/tallahassee-women-lawyers-inc>. **Please keep the receipt e-mailed to you as this will constitute your ticket for admission to the reception.**

For more information, or for information concerning sponsorship opportunities, please contact Elizabeth Barron at ebarron@ausley.com or download a sponsorship form at <http://tinyurl.com/jrsponsorship>. A sponsorship form is also included in this newsletter.

*President's Message***Finding Your Belva**

By **Linda Bond Edwards, TWL President.** *Ms. Edwards is a partner with Rumberger, Kirk & Caldwell where she concentrates her practice in the area of employment law. She is also a civil mediator certified by the Florida Supreme Court. She can be reached at (850) 222-6550 or at ledwards@rumberger.com*



In late 1880, Belva Ann Lockwood became the first woman lawyer to argue before the United States Supreme Court. Belva was a successful educator who owned and operated a private school for women in which teachers taught young women subjects generally reserved for young men. Despite success in the educational realm, she continued to be dismayed that her pay was less than half that of her male counterparts. After convincing a law professor to include her in private law classes, she knew that she had found her place. Despite a series of life challenges that included early widowhood, becoming a single parent and a female entrepreneur in the 1800s, a second marriage, the loss of a child and the loss of a second husband, Belva continued her quest to study law and become a practitioner.

The Columbian Law School in Washington DC denied Belva admission, fearing she would distract the male students. The denial was a mere stepping stone that led to her eventual admission to what is now known as George Washington University Law School. Belva completed her course work but the school refused to grant her a diploma, until she wrote a letter to the President of the United States (POTUS) to force the school to grant her a diploma; a requirement for admission to the District of Columbia Bar.

Belva's status as a married woman prohibited her admission to the Maryland Bar, so she opened her own practice, drafted anti-discrimination legislation and lobbied Congress for five years for the passage of legislation that allowed women lawyers to practice in any federal court. President Rutherford B. Hayes signed the law in 1879 and Belva was admitted to the United States Supreme Court the same year. She also ran for POTUS in 1884 and 1888.

There is a Belva Lockwood spirit in the heart of every woman lawyer. That inner substance, fire and determination goes beyond passion for the law, superior analytical skill or outstanding litigation expertise. The Belva spirit makes women work harder even when you could become distracted by the dismal numbers of women who become shareholder and managing partners in private law firms, the small number of women elected officials or the disparities in pay that still exists between male and female lawyers. Instead of giving up, your inner substance recharges you when you are just plain tired of the negative statistics about women's pay and position in the workplace. Like Belva, we continue to draw from that inner substance so that the women lawyers who come behind us will know that possibilities exist for women lawyers to be as successful as they choose to be.

This year, TWL will draw upon our substance and determination and continue to press forward to improve the status of women in the legal profession and in this community. Our meetings and programs will feature those who are overcoming and provide encouragement along the journey. Belva let us know, however, that the fight is not ours alone and we, like she, can rely upon a support system that includes men who see our competence and share our vision by ensuring that decisions are made based on competence and not gender. Whatever your challenge is or becomes, find that substance and passion that exists with you and fight as Belva fought. Your substance also includes identifying and relying on a support system that wipes the sweat from your brow and pushes you back into the ring! Who knows, someday, you may become the example of what a determined woman can do!



TALLAHASSEE WOMEN LAWYERS IS ESPECIALLY GRATEFUL FOR THE FOLLOWING 31ST ANNIVERSARY JUDICIAL RECEPTION EARLY BIRD SPONSORS

Platinum Sponsors

Rumberger
KIRK & CALDWELL

215 S. Monroe St., Suite 702
Tallahassee, FL 32301
(850) 222-6550
www.rumberger.com

BERGER SINGERMAN

125 S. Gadsden St., Suite 300
Tallahassee, FL 32301
(850) 561-3010
www.bergersingerman.com

Gold Sponsors



www.akerman.com

AUSLEY & MCMULLEN, P.A.
Attorneys & Counselors at Law

www.ausley.com



BEAN TEAM
CFO | TAX | STAFF | TECH

www.cfobeanteam.com



www.brooksleboeuf.com



www.ccbg.com



www.carltonfields.com



www.gtlaw.com



www.hklaw.com



www.guildaylaw.com

Hopping Green & Sams

Attorneys and Counselors

www.hgslaw.com



RADEY
ATTORNEYS & COUNSELORS AT LAW

www.radeylaw.com



PENNINGTON P.A.

www.penningtonlawfirm.com



THERIAQUE & SPAIN
LAW FIRM

www.theriaquelaw.com

Silver



Friends

Fletcher & Company Realty Group

Wendy S. Loquasto, Esq.

Jack Harkness, Esq.

Hill Spooner & Company, Inc.

Pople Financial

31st Anniversary Tallahassee Women Lawyers Annual Judicial Reception Sponsorship Form

Please return your sponsorship form by **October 1, 2013**, to receive event recognition.

Corporate/Law Firm Name: _____

Sponsorship Contact: _____

Address: _____

Telephone: _____ Fax: _____

Email Address: _____

Corporate/Law Firm Web Address: _____

Platinum Sponsor—\$1,000 or more

- Corporate/Law Firm name, web address, and contact information in the November TWL newsletter, and October and November TWL E-news
- Corporate/Law Firm logo on the TWL Judicial Reception website
- Corporate/Law Firm name on all event press releases
- Corporate/Law Firm name on promotional materials at the Judicial Reception
- 8 complimentary tickets to the 31st Annual Judicial Reception

Gold Sponsor—\$500 or more

- Corporate/Law Firm name and web address in the November TWL newsletter, and October and November TWL E-news
- Corporate/Law Firm logo on the TWL Judicial Reception website
- Corporate/Law Firm name on all event press releases
- Corporate/Law Firm name on promotional materials at the Judicial Reception
- 4 complimentary tickets to the 31st Annual Judicial Reception

Silver Sponsor—\$300 or more

- Corporate/Law Firm name in the November TWL newsletter, and October and November TWL E-news
- Corporate/Law Firm logo on the TWL Judicial Reception website
- Corporate/Law Firm name on all event press releases
- Corporate/Law Firm name on promotional materials at the Judicial Reception
- 2 complimentary tickets to the 31st Annual Judicial Reception

Friends of TWL—\$150 or more (limited to individual sponsors)

- Individual name in the November TWL newsletter and October and November TWL E-news
- Individual name on promotional materials at the Judicial Reception
- 1 complimentary ticket to the 31st Annual Judicial Reception
-

Please send check made payable to Tallahassee Women Lawyers to:

Tallahassee Women Lawyers
Elizabeth D. Barron, JR Development Chair
123 S. Calhoun Street
Tallahassee, Florida 32301

PAY IT FORWARD BY MENTORING



By **Christi Gray, TWL's Mentoring Director**. Ms. Gray practices marital and family law at Gray Law. She can be reached at (850) 668-6611 or at cgray@graylawfl.com.

Do you remember that one attorney who assisted you when you were young and naïve about the legal field? I do. He was always willing to answer my questions even though he was carrying a heavy caseload. His door was always open. He made me feel like I could approach him any time with any minor or major issue. Now it is my time to pay it forward.

Mentoring is about sharing your wisdom. You never know when and how you will affect someone's life by just providing assistance when needed or asked. Things that seem simple and easy to you now are foreign to a law student.



TWL has joined forces with the Women's Law Symposium at Florida State University College of Law to provide support for law students. A lawyer with the Tallahassee Women Lawyers is paired with a female law student at the beginning of the school year. There is a fall mixer and a spring mixer for the mentors and mentees to mingle in a large setting. This breaks the ice for everyone. The rest of your relationship with the mentee is up to your creativity and schedule. Here are some suggestions on how you can connect with your mentee:

Go out for lunch or coffee

Set up a contact schedule at your initial meeting including best way to communicate

Invite your mentee to a court proceeding

Invite your mentee to a TWL meeting or function

Invite your mentee to attend another community or legal event such as Inns of Court, Jazz for Justice, Chili Cook-off

Email your mentee to ask about her classes and wish her good luck on exams

Arrange to meet another mentor-mentee for a meal or drinks

Send your mentee articles matching her interests

Offer to review your mentee's resume

Offer to help your mentee to prepare for any interviews

Mail your mentee a good luck card or holiday card

Meet your mentee for a fun activity such as a football game or movie

Introduce your mentee to another attorney who practices in her area of interest

Connect with your mentee through social media such as Facebook

Other activities for mentoring include the Table of 8 which was created a few years ago. It is a small gathering for various members of all ages and backgrounds to mingle over dinner, providing an environment for everyone to get to know each other better.

Offer to be a mentor or attend a Table of 8 by contacting Christi Gray at cgray@graylawfl.com or 850-668-6611.

A LOCAL CHAPTER OF THE FLORIDA ASSOCIATION FOR WOMEN LAWYERS

Perspectives from Last Year's President



By **Meghan Boudreau Daigle, Immediate Past President**. Ms. Daigle is a partner with the Daigle Law Firm, P.A. and practices in the areas of family law, wills, and probate. She can be reached at (850) 201-8845 or at mbdaigle@daiglelawfirm.com.

Last year has been a fantastic year for so many reasons. I share one example of a favorite moment in a board meeting when we figured out TWL had about two weeks to create and execute our “Get Involved” Program. Someone asked if we could get it done in that time, and another member responded, “It’s happening!” And happen it did with great success and participation from the top leaders in The Bar and TWL.

TWL also won “Outstanding Chapter of the Year” as recognized by our statewide organization Florida Association for Women Lawyers. History should remember that during the meeting where the awards committee recommended TWL for the Outstanding Chapter Award, TWL was described as having the “whole package” with innovative programming, a very strong mentoring program, and programs that encouraged women and minorities to participate with Bar activities. The Florida Bar initiated a program to encourage diversity and involvement in Bar activities. This encouragement was the impetus behind TWL’s creation of our own “Get Involved” Program that affirmatively had 28 women lawyers apply for committee positions with The Florida Bar that participated in the program. TWL also recommended these participants to be placed on committees of The Bar and we recommended more people than any chapter in FAWL.

This award would not have been possible without the hard work, dedication and team spirit of the Board of the 2012-2013 year. Each and every one of you deserves this award and should know that you wholeheartedly deserve this recognition! TWL dares greatly and I am proud to be a part of it.

One of the most important things I learned as President was to know the history of your organization. There is a written and unwritten history of every organization and there is the “history in the making” of the organization. I believe the difference between TWL and other voluntary bar organizations is that we use and (sometimes) overcome that by focusing on our greater purpose of promoting women in the profession, while putting on and improving “old” programs and creating and generating “new” programs. Further, women lawyers invested in TWL from the beginning of its foundation are still involved and inspire us towards better and best.

Another prominent feature of last year revolved around the importance of women’s law organizations in Tallahassee and the United States. Overwhelmingly, research shows that even though women are making great strides, for example, comprising over 50 percent of law school attendance, women in leadership positions actually saw a decline from previous years and we still do not receive equal pay for equal work. In short, women graduating from law school either opt out of the practice of law, do not get offered leadership positions in their firms, and ultimately do not get paid the same as men. We can and should do better. It will take continued leadership and teamwork from organizations like TWL to make that happen.

While honoring our history, we embrace the future. We are all well aware of the internet and new social media and web platforms and smart phones and e-filing. We are working with a new age where people expect even the voluntary bars without IT people to have updated and fresh websites and calendars. TWL is working on that with a website at mytwl.org and a Facebook forum page. One day we may even tweet!



TWL WOULD NOT EXSIST WITHOUT YOU!

By **Jessica Leigh**, *TWL's President-Elect*. Ms. Leigh is senior attorney to the Florida Department of Agriculture and Consumer Services. She represents the Department in all aspects of administrative and appellate law relating to concealed weapons and firearms licenses. She may be reached at JessicaLeighEsq@gmail.com

Thank you to each of you that have already renewed your Tallahassee Women Lawyers membership for 2013-2014, and a very warm welcome to our many new members! A friendly reminder to those of you who are still waiting to mail in your membership dues that the membership dues form can be found both online at www.mytwl.com and included in this newsletter for your convenience.

For those TWL members that indicated on your membership application or renewal form the committees you are interested in serving on, please know that the Chair of your committee preference will contact you shortly after your membership form is received by TWL. We are always looking for additional committee members for our various programs and special events, including Judicial Reception, Breakfast and Books, CLE Luncheons, Young Lawyers Rookie Camp, etc. If you are interested in serving on a committee, but did not have a chance to let us know before, please e-mail Jessica Leigh, President-elect at JessicaLeighEsq@gmail.com or Linda Bond Edwards, President, at ledwards@rumberger.com to learn more or sign-up for a TWL committee. We look forward to hearing from you!

Finally, I would like to take this opportunity to encourage each of you to bring an attorney, law student, or colleague with you to a future TWL meeting or event, so that TWL can showcase the benefits of membership and increase the diversity of our organization. We are always excited to welcome new members, and hope you will help us in our recruitment efforts!

ADVERTISE IN THE TWL NEWSLETTER

Support the Tallahassee Women Lawyers and capitalize on two great advertising opportunities!

Reach every attorney in the Second Judicial Circuit by advertising in the TWL Circuit-Wide Newsletter, or reach the enter TWL membership by advertising in the TWL Member-Wide Newsletter.

Call or e-mail Katherine Viker for details.

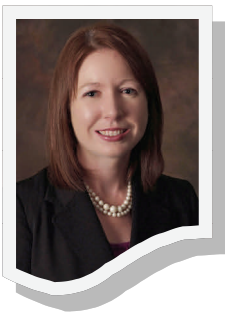
(850) 443-7570 or vikerlaw@gmail.com

MEMBER NEWS



Gigi Rollini, an AV-Rated attorney in administrative and appellate law with Holland & Knight, has been appointed Vice-Chair of The Florida Bar Appellate Administrative Law Standing Practice Committee. Ms. Rollini has also been appointed as a Florida Delegate to the National Association of Women Lawyers; named as one of Florida's 2013 Top 40 Litigators Under 40 by the American Society of Legal Advocates; named as a 2014 Florida "Super Lawyer" in appellate law by

Florida Super Lawyers magazine; and has been elected Secretary of America's Second Harvest of the Big Bend Board of Directors.



Amy Schraeder, shareholder with GrayRobinson, P.A., has been appointed 2013-2014 Chair of The Florida Bar Administrative Law Section.

Chastity O'Steen, Assistant General Counsel with the Florida Department of Children & Families, has been appointed to the Judicial Nominating Commission for the Second Judicial Circuit.

Michael Ufferman received the Pro Bono Award from the Appellate Practice Section of The Florida Bar. The award is given to the member of the Appellate Practice Section who has devoted significant pro bono efforts in appellate matters.



Heather Tyndall-Best, of Sniffen & Spellman, authored an article entitled, *Don't Get Caught in the Tip Pool Whirlpool* which was featured in the August 2013 edition of the "Florida Restaurant & Lodging Magazine" and online at the Florida Restaurant & Lodging's website.



As of May 1, 2013, Christi Gray, with Gray Law, relocated to 2509 Barrington Circle, Suite 107, Tallahassee, FL 32308.

TWL offers many opportunities to build relationships and to continue to grow as an attorney such as. . . .

The Judicial Reception



Rookie Camp



Lobby Days



Monthly Meetings

2013-2014 TWL Membership Application
Membership Application/Renewal Dues Statement
 Membership from July 1, 2013 to June 30, 2014

Please check here: **New Member** **Renewing Member**

Please login to the FAWL website to update your contact information on file. If questions, by phone (866) 241-FAWL (3295), or e-mail: admin@fawl.org.

NAME: _____

Florida Bar Number: _____

Check here if not a member of The Florida Bar _____

Firm/Employer: _____

Preferred Mailing Address: _____

Preferred Phone: _____

Fax: _____

E-Mail Address: _____

Web Address: _____

In providing an e-mail address, you are opting to receive electronic newsletters or other relevant membership information. If you do not wish to have your information published in the "Attorney Locator" of the State FAWL website, please check here _____.

Primary Practice areas: _____

Founded in 1980, Tallahassee Women Lawyers is a voluntary bar organization of women and men in Tallahassee's legal community. It is dedicated to promoting the status of women in the legal community, and establishing and promoting supportive networks among women in the legal profession. Open to all members of The Florida Bar and other state bars as well as law students, TWL consists of members from all levels of the judicial, legal, and political community. Members of TWL automatically become members of Florida Association for Women Lawyers. TWL meetings are held monthly and are either dinner or lunch meetings. Programs typically feature guest speakers and are often approved for CLE credit. For more information, please visit TWL's webpage at www.mytwl.org.

We look forward to your participation this year!

Online or Check Payment: \$85 Member \$85 Affiliate Member* \$45 Law School Member*

Checks should be made payable to **FLORIDA ASSOCIATION FOR WOMEN LAWYERS** (or FAWL) and sent to TWL c/o FAWL, P.O. Box 38339, Tallahassee, FL 32315. Online renewal and payment is also available through the TWL Chapter page of FAWL's website at www.fawl.org.

Please check here for an Annual Membership into **FAWL's Mattie Belle Davis Society** (cost is additional \$100)

Committees: Please check any committees or programs that interest you.

Annual Judicial Reception

Breakfast & Books, PACE Center

Chili Cook-Off

Community Service & Charitables

Holiday Party

Legacy of Excellence/Law Day

Member News

Public Relations

Young Lawyers Section

Women's Empowerment Series

Awards & Recognition

Business Development/ Sponsorships

CLE/Lunch & Learn

FAWL Activities/Lobby Days

JNC Monitoring

Membership/Member Recruiting

Programming

Website Development

Prof. Women's Exchange Network

* Affiliate members are non-lawyers who are not law students and are subject to approval by majority of the TWL Board. Law Students and Affiliate members shall not be entitled to vote or hold office.

TWL
PO Box 10567
Tallahassee, FL 32302



www.mytwl.org



Upcoming Events!

October 10, 2013

Judicial Reception

(See pg. 1 for more information)

November 13, 2013

TWL will host Florida Bar President Eugene Pettis

Dinner Meeting

Capital City Country Club

6:00 pm - 8:00 pm

December 11, 2013

Holiday Party

Capital City Country Club

11:30 am - 1:00 pm

TWL BOARD 2013-2014

OFFICERS

Linda Bond Edwards, President

Jessica Leigh, President-Elect

Laura Anstead, Treasurer

Winifred Acosta NeSmith, Secretary

Tracy Moye, Public Relations

Meghan Boudreau Daigle, Immediate

Past President

DIRECTORS

Christi Gray, Mentoring

Catherine Chapman, Newsletter

Whitney Langston, Judicial Reception

Katherine Viker, Development

Elizabeth Roach, CLE

Jancia Daniels Ingram, FAWL Representative

Karla Ellis, Programs

COMMITTEE CHAIRS AND LIAISONS

Iris Elijah,

Hon. Stephanie W. Ray,

Lindsey Lawton,

Hon. Jessica Varn,

Hon. Judith Hawkins,

Jessica Slatten,

Elizabeth Barron,

Tiffany Rousseau Cruz,

Gigi Rollini

Christin Foster Gonzalez

Twyla Sketchley

Olivia Klein

Wendy Loquasto

Grace Kim

Hayley Day

Dana Brooks